

BOARD OF TRUSTEES
Regular Meeting Minutes
October 28, 2025

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Greg Cure, Chairman
Patricia (Patty) Eckhardt, Vice Chair

Terry Nash
John Mosbarger, Treasurer
Vicki Baker
Brian Linin, Secretary
Brian James
Travis Daise, MD, ex-officio

Members absent:

Guests:

Dr. Elisabeth Fontaine – Let’s Lead
Jill Berry Bowen – Let’s Lead

Administrative Team Staff Present:

Amie Powell, Chief of Clinical Operations
Ryan Marvin, Support Services Director
Stephanie Klinge, SPC Clinical Coordinator
Allison Mulch, CCO
Tina Whisnant, Chief Comp/Risk Officer
Jennifer Thompson, Dir. Of Comm. Education
Heather Prideaux, CFO
Lucretia Stargell, CEO
Lora Lake, Controller

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Janet Craft

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:03p.m. and opened the floor for Public Comments.
- Public Comments: none.
- Recognition of Special Guests and Announcements:
- Mr. Linin moved, and Mr. Nash seconded to approve the agenda with discussed changes. Motion carried.
 - Discussion: Board would like to add PT update to the CEO report as well as an executive session.

Consent Agenda:

- Minutes from the Regular Meeting on September 23, 2025, presented for approval.
 - Discussion: none.
- Reminder of the next regular board meeting date of Tuesday, November 25, 2025, at 5:00 pm.
- Full department reports in separate packet.
- Mr. James moved, and Ms. Eckhardt seconded to approve the Consent Agenda as discussed. Motion carried.

Presentations:

- Lucretia introduced Dr. Elisabeth Fontaine and Jill Berry Bowen with Let's Lead. Completed the first on-site assessment and initial one-on-ones with each team member. Have a two-day off-site meeting at the end of this week. They both had the time to speak with a multitude of individuals when they were here last time. Excited for the off-site meeting this week. Established behavioral norms in a meeting last time. Will review these this week as well as identify a Big Audacious Goal. This is a high achievement as nothing can be done individually, and all things can be done as a team. Mainly here to reset the organizational team between both organizations and find trust. At the same time, making sure the identity of each community and organization is not lost. All of this work will elevate 'who are we in service of' amongst the team. This comes from a team with a foundation of trust and support. Will continue to coach individually in person and online. Still early in the process. Over the last few weeks, members of the senior leadership team teamed up to get a better understanding of one another and will report back at the next meeting. Relationships are key to trust. Main goal is to stay open and upfront about all steps in the process.
- Allison Mulch and Tina Whisnant attended the National Rural Health Association Conference. There were an abundance of good speakers and breakout sessions. Presentation put together to report back. Allison and Tina pointed out how this all relates back to how GRMC functions; what works and how to move forward productively.

CEO Report:

- HR report for the month shows 4 new hires. David from the movie theater provider popcorn to staff one day! The breast cancer walk turned out really good this year. A GRMC employee, Lindsay Mendoza, was

the winner of the photo contest. That photo will be the new display down the outpatient hall. HR Manager, Ciara, has moved to work remotely until GRMC can backfill her position. Have contracted with Cathy Domsch as an HR contractor. Will help greatly with a strategic HR plan to include recruitment.

- Surgery update: Dr. Beck will no longer be coming as of the end of December due to an internal CommonSpirit issue. Looking forward to replacing him. Still have Dr. Frankum for general surgeries. Working with CommonSpirit to help backfill. Dr. Beck came with a grandfathered in contract that is now causing issues. CommonSpirit operates under an updated contract for physicians on their end.
- PT update: Started doing walk-throughs with the rehab space now that walls have been opened up. Have redone the floorplan since then. Ordered door frames and door about 6 weeks ago. Ordered doors and such for the new specialty clinic entrance about 8 weeks ago. Still waiting for everything for specialty clinic to come in will then get that side redone. Once that side is completed, will then shut down the current main entrance to start on the rest of the rehab renovation. Privacy was a big concern in the current rehab space. Moving forward, will have two private treatment rooms. Will be configuring a realistic timeline once the doors are in. Started out shorthanded and were moving slowly. Fully staffed back in July and have made good progress. Should pick up pace once doors come in from Goodland Glass.
- Meet the Leadership is about Amie Powell this month. Amie is from Crowell, Texas. Interestingly, Amie, coming for blended families, is the oldest, youngest, and only child. Amie lives in Bethune with her family on a ranch. They raise bucking horses and Amie is very involved in the community.

Medical Executive Committee:

- The October 2025 Medical Executive Committee Report with Credentialing as well as Policy and Procedures were presented by Travis Daise, MD, for board approval. Dr. Daise pointed out that per the 3rd quarter utilization review, GRMC averages 200 ER patients per month and admits 14%. Per Medicare COPs (conditions of participation), rural hospitals have to admit at least 8%, so GRMC is doing really well in this aspect. The ER providers, SLY Medical, LLC, are excellent and admit or transfer very appropriately, averaging 8% transferring out.
 - Ms. Eckhardt moved, and Mr. Linin seconded to approve the October Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

Financials:

- Heather Prideaux presented a review of the September 2025 financials.
 - Net income of \$84,000 for the month. Currently up 18.9% in patient revenue year-to-date. Operating loss on the month but still sitting at \$781,000 year-to-date. After non-operating income, \$1.6M net income for the year. Doing really well year-to-date.
 - Questions:
- Heather Prideaux and Lora Lake presented the 2026 Budget for review and approval.
 - Budgeted conservatively on patient revenue. Based budget closely off the projected numbers for 2025. Budgeting an operating income of just over \$1M and net income of \$2.1M.
 - Questions: Have we ever considered an in-house MRI? Unsure where it would live, but there is confidence that it would be utilized. As far as funding, there is a co-op, CMDI, that would purchase the machine up front and GRMC would pay them on a per scan basis until it's paid off. Still looking more into this. Could potentially look at grant options. Will put together an analysis and bring back to the board. Need to look into the lifespan of the machine.
- Motion to approve the 2026 Budget and capital list as presented by Mr. Linin, seconded by Mr. Mosbarger. Motion carried.

- Motion to approve the September 2025 financials as presented by Mr. Linin, seconded by Mr. Mosbarger. Motion carried.
- Days liquid cash on hand: 236 from the stat report.
- Days in A/R: 44.85 from the stat report.
- 340B update: This program is looking at moving towards a rebate model. Instead of hospitals receiving the money directly, it would move the hospital applying for the rebate. The manufacturing companies would then have 10 days to decide whether it's accepted or not. This is still a pilot program to start January 2026. It would be roughly a \$313,000 impact to GRMC. Just giving a heads up, nothing is final yet.

Risk / Quality:

- None.

Board Committee Reports:

- By-Laws Committee: Heard back from the attorney. KS statute says the treasurer has to be bonded. GRMC has a policy that covers that amount therefore covered for the next few years.
- Building Committee:
- Finance Committee:

Action and Discussion

- Jennifer Thompson submitted a quote from VIP Video and Design for a new website domain in an amount not to exceed \$7,000 for the one time set-up then \$100 per month billed annually and \$60 per hour for design, DNS, and content. Have been told for a while now that the website needed updated and was difficult to manage. Jet Marketing had given a couple of different quotes significantly higher than this. Moving this direction will allow for more functionality. Most updates will be done inhouse, but VIP will help with anything above that. There will be options to track analytics through this website domain. This is part of an overall marketing move from Jet Marketing to Critical Marketing. Motion to approve the VIP Video and Design quote by Mr. Nash, seconded by Mr. Linin. Motion carried.

Items-Updates and New Business:

- None.

Common Spirit Report:

- None.

Other New Business:

- None.

Old Business:

- None.

Executive Session:

- Ms. Eckhardt moved and Mr. Linin seconded the motion to enter Executive Session for 20 minutes to discuss non-elected personnel with the board and Lucretia. The motion carried, and the session began at 6:50pm. At 7:10pm the Executive Session ended.

Adjournment:

- With no further business to discuss, Ms. Eckhardt moved, and Ms. Baker seconded to adjourn at 7:10pm.

Brian Linin, Secretary